

## What is the Hazelwood NOW Strategic Plan?

This plan, developed with input from parents, students, community stakeholders, and staff, is a comprehensive road map that guides the acquisition and allocation of resources to achieve mutually agreed upon strategic priorities. Our five-year Hazelwood NOW Strategic Plan is a tool that provides guidance on fulfilling our mission and vision with maximum efficiency and impact. This plan includes our unified mission, vision, value statements, priorities, and goals. Our mission is a succinct statement that articulates what the district does (our programs) and why we do it (the purpose for providing such programs). Our vision is an aspirational description of what we would like to achieve. Our value statements are our basic beliefs and guiding principles for how we engage and behave to meet the needs of our students, parents, colleagues, and the broader community. Our common goals are specific, measurable, and achievable. Underpinning each goal are core strategies that will help us achieve our mission.

Download the Hazelwood NOW Strategic Plan at  
<https://www.hazelwoodschools.org/domain/2317>

Follow us on:



[www.HazelwoodSchools.org](http://www.HazelwoodSchools.org)

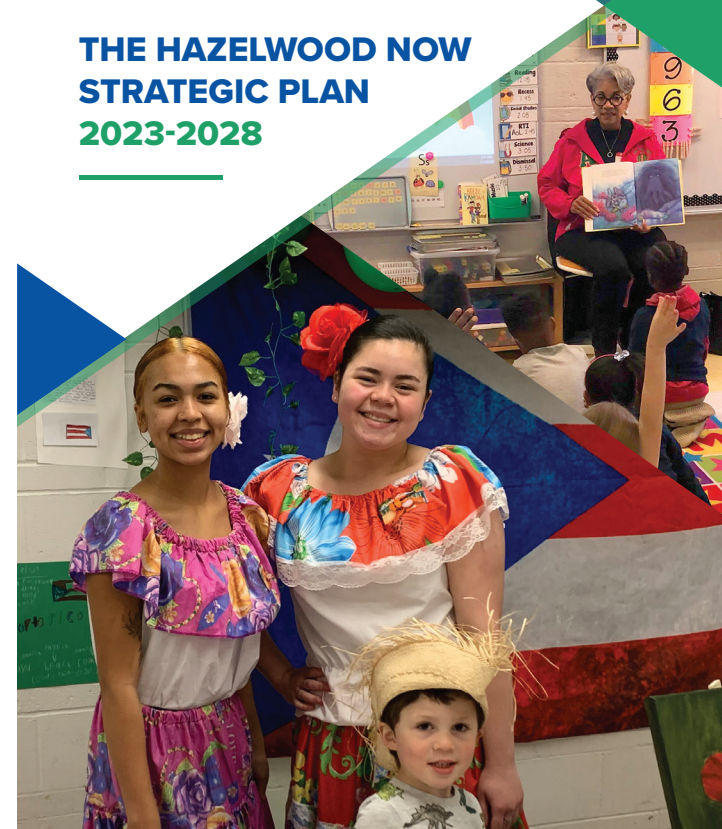


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Florissant, MO 63031



**Hazelwood  
School  
District**  
"A Culture of High Expectations and Excellence"

## THE HAZELWOOD NOW STRATEGIC PLAN 2023-2028





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## A Message from Our Superintendent



Dear Hazelwood School District Community,

As we embark on our Strategic Plan for 2023-2028, I am encouraged at the progress we have made. Our pre-pandemic and post-pandemic success is noteworthy. With great hope for the future, I eagerly share our five-year *Hazelwood NOW* Strategic Plan.

We have purposefully built the strategic plan on our unique Hazelwood legacy, while providing an inspired direction for the future. Our *Hazelwood NOW* initiatives include New and Innovative Programs, Options and

Opportunities, and Working Together to Build Coalitions and Capacity.

During the fall of 2022, we outlined initiatives designed to support our five goals: improve student achievement, differentiate and expand resources and services for students, enhance professional growth, maintain fiscal responsibility, and increase parent and community engagement.

As we all know, however, goals cannot be outlined—or achieved—in a vacuum. Thus, the fall months were spent conceptualizing our 2023-2028 strategic planning in focus group meetings involving our students, parents, staff, and community stakeholders. These meetings allowed all of us to gain new insights into our district's strengths, weaknesses, opportunities, and threats. I am thankful for your support and engagement in such meaningful work.

Our *Hazelwood NOW* Strategic Plan combines the perspectives of the strategic planning focus group participants with the *Hazelwood NOW* initiatives and translates them into seven strategic priorities: curriculum and instruction, student support services, staff support services, technology, district finance, parent involvement and community partnerships, and climate and culture. With our eyes on these priorities, we remain focused on becoming one of the highest-achieving school systems in Missouri.

The *Hazelwood NOW* Strategic Plan is a plan we created together. It builds on current momentum and ensures a dedicated path towards achievement, collaboration, and innovation. It gives me great pleasure to serve as your superintendent, and I look forward to our evolving future.

Thank you for your ongoing engagement in our community and the Hazelwood School District.

Sincerely,

Dr. Nettie Collins-Hart

**NEW AND INNOVATIVE PROGRAMS  
OPTIONS AND OPPORTUNITIES  
WORKING TOGETHER TO BUILD COALITIONS  
AND CAPACITY**

## MISSION:

In a culture of high expectations and excellence, our students will become lifelong learners equipped with 21<sup>st</sup> century skills for success as global citizens.

## VISION:

The Hazelwood School District develops culturally-aware critical thinkers prepared to lead with 21<sup>st</sup> century skills in an ever-evolving global society.

## GOALS:

1. Improve Student Achievement
2. Differentiate and Expand Resources and Services for Students
3. Enhance Professional Growth
4. Maintain Fiscal Responsibility
5. Increase Parent and Community Engagement

## SCHOOL DISTRICT BACKGROUND

The Hazelwood School District is a diverse school district in suburban St. Louis, Missouri and the second largest district in St. Louis County. The District extends from I-70 on the west and the I-270 bridge on the east, covering 78 square miles, an area larger than the City of St. Louis. Its northern and southern boundaries are the two Great Rivers, the Missouri and the Mississippi, and I-270. The district includes the communities of Hazelwood, Black Jack, and Spanish Lake; a large section of the city of Florissant; portions of the cities of Bridgeton, Bellefontaine Neighbors, and Ferguson; and several square miles of unincorporated St. Louis County.

\*Certified Board Member, Missouri School Board Association